

## Environment, Health & Safety (EH&S) Manager

At Carbon Engineering, our vision is to lead the world in the large-scale removal of carbon dioxide from the air and advance our shift to a sustainable carbon-neutral society. Based in the outdoor recreation hub of Squamish, BC, this role will be a great fit for someone who feels passionately about this vision, and who wants to be a part of a fast-paced culture where contributions are noticed.

### Position Scope

This is a senior role based in Squamish, BC, for an experienced safety professional who is comfortable rolling up their sleeves to support current operations while developing an effective EH&S strategy. While reporting to the CFO, you will work closely with the engineering and plant operations teams at CE's pilot plant in Squamish, taking the lead in laying the foundations for an EH&S system that will support the Company as we grow locally and internationally.

### Responsibilities

- Foster and champion a robust and effective culture that sets safety as a core organizational value and encourages a coaching approach to health and safety.
- Develop and oversee hazard identification, risk assessment & control procedures.
- Establish WorkSafeBC compliant policies & training for workers across the company.
- Provide functional expertise, guidance and technical support to EH&S -related topics, including WHMIS, Spill Response, Confined Space Entry, and Incident Response.
- Identify, prepare and deliver formal safety training for internal workers and external contractors.
- Refine the company's EH&S programme and management systems to identify and implement best practice and to maintain compliance with applicable EH&S regulations.
- Identify and implement key performance indicators (KPIs) and develop dashboards that effectively present safety data for management reporting.
- Fulfil the role of company Fire Safety Director, and with the support of the Admin team, manage the Safety committee and sub-committees, track worker safety training (internal and external delivered training) and maintenance of hearing tests, respirator fit tests, etc. and ensure appropriate report creation and document management.
- Co-manage and conduct incident reporting, compliance audits, tracking of Joint Health & Safety Committee recommendations and other EH&S action items.
- Ensure appropriate follow-up on issues that arise from audits, inspections and accident/incident investigations.
- Liaise with outside resources and safety consultants to bring that knowledge in-house and implement, refine and improve the EH&S program as the exposure to risks changes.
- Support development of annual and long-term EH&S goals.
- Assist the engineering and operations team in the identification of risks and the development of EH&S programmes as commercial plants in other locations are designed.

## Qualifications

- Degree or Diploma in science, engineering or other technical program with additional degree or certification in Occupational Health and Safety.
- Experience developing EH&S programs from the ground-up.
- Practical experience working in chemical or petrochemical facilities as lead EH&S resource on-site.
- Comfortable presenting and teaching team members from interns to executives.
- Knowledge of EH&S laws and regulations, specifically WorkSafeBC OH&S, OHSAS 18001/ISO45001, ISO 9001, ISO 14001, and OSHA desired.
- Able to work with all stakeholders to ensure safety is not compromised (“Stand your Ground” when necessary).
- 10+ years experience in EH&S.

In addition to technical skills, you also need to have these attributes to be the right fit:

- A self-starter with the ability to work independently towards multiple deadlines with minimum supervision in a fast-paced environment.
- Hands-on experience and comfort working in an industrial product development environment.
- Thrive on doing things that have not been done before (explorer mindset).
- Swiss army knife capabilities and versatility.
- Must have either landed immigrant status or Canadian Citizenship.

If this seems like the dream job for you, send your resume to [careers@carbonengineering.com](mailto:careers@carbonengineering.com) and quote “EH&S Manager” in the subject line.