

Health, Safety & Environment (HSE) Advisor

At Carbon Engineering, our vision is to lead the world in the large-scale removal of carbon dioxide from the air and advance our shift to a sustainable carbon-neutral society. Based in the outdoor recreation hub of Squamish, BC, this role will be a great fit for someone who feels passionately about this vision, and who wants to be a part of a fast-paced culture where contributions are noticed.

Position Scope

This is role based in Squamish, BC, for an experienced safety professional who is comfortable collaborating with others to support current operations while assisting the development of the organization's HSE system. This role reports to the Manager, HSE and plays an essential role in supporting the successful execution of our project and overall business operations by advising people and applying expertise to various improvement initiatives.

Responsibilities

- Foster and champion a robust and effective culture that sets safety as a core organizational value and encourages a coaching approach to health, safety and environment.
- Act as the HSE resource to the construction and plant operations teams and all workers on site.
- Provide correct interpretation of CE's HSE management system, policies and procedures, all applicable government regulation and any construction specific HSE requirements.
- Support hazard identification, risk assessment and control procedures.
- Provide functional expertise, guidance and technical support to HSE-related topics; such as Fall Protection, WHMIS, Spill Response, Confined Space Entry, Respiratory Protection, Incident Response and Contractor Management.
- Assist with identifying, preparing, and delivering formal safety training for internal workers and external contractors (i.e. construction site and plant specific orientation).
- Support continuous improvement of the company's HSE program and management systems to identify and implement best practice and to maintain compliance with applicable HSE regulations.
- Assist and participate in safety meetings with contractors and employees.
- Facilitate modified and return to work programs for injured employees.
- Review contractor safety programs and provide ongoing assistance to contractors.
- Conduct and review workplace inspections and audits.
- Support the Joint Health and Safety Committee.
- Conduct studies and analyze accident trends.
- Ensure appropriate follow-up on issues that arise from audits, inspections and accident/incident investigations.
- Liaise with outside resources and safety consultants to bring that knowledge in-house and implement, refine and improve the HSE management system as the exposure to risks changes.
- Support development of annual and long-term HSE goals.

Qualifications

- Post Secondary education in science, trades, engineering or other technical program with formal training in Occupational Health and Safety (CRSP, CSO or equivalent experience).
- 2+ years experience in HSE.
- Experience developing HSE programs from the ground-up.
- Practical experience working in chemical, petrochemical facilities, or construction as an HSE on-site resource.
- Comfortable presenting and teaching team members at all levels in the organization.
- Knowledge of HSE laws and regulations, specifically WorkSafeBC OH&S, OHSAS 18001/ISO45001, ISO 9001, ISO 14001, and OSHA.
- Previous work with stakeholders to ensure safety is not compromised (“Stand your Ground” when necessary).
- Strong administrative and organization skills.
- Level 2 First aid trained.

In addition to technical skills, you also need to have these attributes to be the right fit:

- A self-starter with the ability to work independently towards multiple deadlines with minimum supervision in a fast-paced environment.
- Ability to build strong relationships, trust and respect with front line workers as well as leadership team.
- Hands-on experience and comfort working in an industrial product development environment.
- Thrive on doing things that have not been done before (explorer mindset).
- Swiss army knife capabilities and versatility.
- Must have either landed immigrant status or Canadian Citizenship.
- Work schedule flexibility.

If this seems like the dream job for you, send your resume to careers@carbonengineering.com and quote “HSE” in the subject line.